

In Hawaii, a large part of our economy is hospitality and tourism. Many workers earn the tipped minimum wage, which is lower than the regular wage. I have met restaurant workers who can't afford to eat at the restaurant where they work. I heard one mother say she had to choose between buying diapers for her kids or eating lunch that day. Women should not have to make that choice. Back in 2007, the last time Congress raised the minimum wage, the restaurant industry said it would cost their industry jobs. But in 2013, the restaurant industry forecast said, "Restaurants remain among the leaders in job creation." The Bureau of Labor Statistics reports that between 2007 and 2013, restaurants added 724,000 jobs.

Raising the minimum wage also saves taxpayer money on social services. When companies pay a low minimum wage, workers in poverty can't afford to eat. Taxpayers are picking up the tab—we're subsidizing low-wage companies. If we raise the wage to \$10.10, we reduce taxpayer costs for the Supplemental Nutrition Assistance Program, or food stamps, by \$4.6 billion a year. In Hawaii, over 15,000 workers would no longer need SNAP benefits.

In America, we believe that if you work hard and play by the rules, you can get ahead. Let's increase the minimum wage, to give all Americans a fair shot.

#### ADDITIONAL STATEMENTS

##### REMEMBERING NICHOLAS J. HALIAS

• Ms. AYOTTE. Mr. President, today I wish to recognize the exceptional public service of Nicholas J. "Nick" Halias who passed away on March 3, 2014. Nick most recently served as the chief of police of the University of New Hampshire Police Department and previously served as a major in the New Hampshire State Police. His law enforcement career extended for more than 42 years of dedicated service to our State and nation.

Nick began his law enforcement career with the New Hampshire State Police in 1969. Through hard work, dedication, and an innate leadership ability, Nick advanced through the ranks of the New Hampshire State Police culminating in his promotion to major. Major Halias was a graduate of the FBI National Academy, earned a master's degree from Fitchburg State University, and graduated from the New England Institute of Law Enforcement Management at Babson College.

Following his retirement from the New Hampshire State Police, Nick continued his law enforcement career serving as the chief of police for the University of New Hampshire Police Department from 2000 to 2012. Nick led that agency to accreditation by the Commission on Law Enforcement Accreditation and became an accredita-

tion mentor and assessor for police organizations across the United States.

It was my privilege during my service as New Hampshire's attorney general to work directly with Nick on many law enforcement initiatives. Nick earned the respect and admiration of his peers in law enforcement. He was also highly regarded by members of other disciplines including advocates for reducing domestic and sexual violence, victim witness advocates, and many others across New Hampshire. Nick was a thoughtful and effective participant in efforts to improve the criminal justice system and public safety in New Hampshire. He also was a down-to-earth, kind man who regularly volunteered at annual multidisciplinary conferences conducted by the attorney general's office. He participated as an instructor, but also consistently helped set up and tear down. Nick was fun to work with. I will miss his wise counsel and his friendship.

As the New Hampshire law enforcement community gathers on April 10, 2014 to honor Nicholas J. Halias' extraordinary life of public service, I join all in commending Nick's exceptional contribution to law enforcement and public safety in New Hampshire. New Hampshire is safer and our quality of life is better because of the work done by Nicholas J. Halias. I extend heartfelt condolences to Nick's wife Linda and to his family.●

##### RECOGNIZING DR. ROBERT SPENCE

• Mr. BLUNT. Mr. President, I wish to honor Dr. Robert H. Spence, who is retiring as president of Evangel University after 40 years of dedicated service in that role—making him the longest tenured college president in the State of Missouri and one of the longest tenured college presidents in the United States.

Under his vision and leadership over the last 40 years, Evangel has been transformed from what was once a World War II-era Army hospital campus—complete with metal huts—into a modern institution with a dozen new facilities. Today, Evangel boasts an impressive campus with two residence halls, a 2,200 seat chapel, a state-of-the-art fitness center, dining hall, student union, fine arts center, two major classroom buildings and a 66,000-square-foot administration building. The expansion of facilities reflects the fact that Evangel's enrollment has doubled, and the school has added nine masters programs. With Dr. Spence at the helm, Evangel University has flourished.

Evangel is located in my hometown of Springfield, MO, so I have personally witnessed the growth and development of the university and can attest to Dr. Spence's dynamic leadership and commitment. He is active in the community, serving on numerous boards and institutions, dedicating his time and energy to Springfield's citizens on- and off-campus. In recognition of his com-

munity work, the Springfield Area Chamber of Commerce, where Dr. Spence once served as chairman of the board, honored him for a "Career of Character," naming him Springfieldian of the Year in 2004. In 2012 he received the Springfield Business Journal's Lifetime Achievement in Business Award. These recognitions are well deserved.

I join many other community leaders in Springfield in thanking Dr. Spence for his lifetime of work as an inspirational minister, messenger, and educator. As a former university president, I applaud him for his commitment to Evangel University over the last four decades. I have always relied on Dr. Spence's sound counsel and judgment and wish him and his wife Ann a long and enjoyable retirement. They have certainly earned this time to relax.●

##### TRIBUTE TO CHIEF WARRANT OFFICER JOHN ALAN FISHER

• Mr. BLUNT. Mr. President, it is a pleasure to honor CW5 John Alan Fisher as he retires from a 30-year career with the Missouri Army National Guard. Chief Fisher has had an extraordinary career with the Guard and has made incredible contributions little-known outside his field. I am glad to be able to recognize him for his accomplishments today.

Chief Fisher began his career as a young Marine, earning the Vietnam Service Medal, the Navy Unit Commendation Medal and the Humanitarian Service Medal over the course of his 8 years of service. In 1980, after fulfilling his commitment to the Marines, Chief Fisher enlisted in the Army National Guard. In the three decades since, he and his team of professionals have helped supply and maintain mission-ready aircraft without a single aircraft accident or incident reported.

Chief Fisher's career has been in aviation maintenance, leading efforts to identify problems with the helicopter fleet that is serviced in my hometown of Springfield, MO. Early in his career, Chief Fisher recognized problems with wiring that compromised the Guard's ability to maintain combat-readiness in its helicopter fleet. While others thought the modules for the fleet were wearing out, it was Chief Fisher who recognized that the problem was in fact a failure of the wiring. Since that time, he and his team have developed the first protocol to rewire literally miles of wiring in helicopters. His efforts ensure the reliability of the fleet for 14 States.

Under Chief Fisher's leadership, these programs have grown into a world-class operation at the Missouri Theater Aviation Sustainment Maintenance Group, MO-TASMG, in Springfield. Today, Springfield remains the only National Guard site in the Nation that specializes in rewiring air frames for America's military helicopters. Officer Fisher has been an incredible asset to this mission, as has the team